

Table of GRI indicators and table linking to the areas of Italian Legislative Decree no. 254/2016

Below is the table of GRI indicators reported.

Table of GRI indicators

Declaration of use	The Italgas Group submitted a report in compliance with the GRI Standards for the period 01.01.2022-31.12.2022
Use of GRI 1	GRI 1 - Fundamental Principles - 2021 Version
Relevant GRI industry standards	GRI 11: Oil and Gas Sector 2021

GRI standard	Indicator	Page/disclosure	Omissions	GRI sector reference standard
General Disclosures				
GRI 2: General Disclosures 2021	2-1 Organizational Details	Cover, pages 19, 25		
	2-2 Entities included in the organisation's sustainability reporting	Pages 6, 19		
	2-3 Reporting period, frequency and contact point	Page 19 This document was published on 20th April 2023. For any information regarding this document you can write to: sustainability@italgas.it		
	2-4 Restatements of information	Page 19 2020 and 2021 Scope 3 GHG - Supply chain emissions were recalculated using a new and more specific methodology that uses emission factors requested directly from suppliers. More details on pages 146-147, 207 (sec. "Scope 3 emissions" in Sec. 6.1.2 and box "Supply-chain emissions analysis" in 6.3.3)		
	2-5 External assurance	Pages 19, 50, 246-250		
	2-6 Activities, value chain and other business relationships	Pages 25-27, 86-87, 203-213		
	2-7 Employees	Pages 169-170		
	2-8 Workers who are not employees	As at 31 December, the Group had 9 interns and 4 temporary workers in Italy and 198 subcontractors in Greece.		
	2-9 Governance structure and composition	Pages 45-48 For further information, please refer to the Report on Corporate Governance and Ownership Structure		

GRI standard	Indicator	Page/disclosure	Omissions	GRI sector reference standard
GRI 2: General Disclosures 2021	2-10 Nomination and selection of the highest governance body	Pages 45-48 For further information, please refer to the Report on Corporate Governance and Ownership Structure		
	2-11 Chair of the highest governance body	Pages 45-48 For further information, please refer to the Report on Corporate Governance and Ownership Structure		
	2-12 Role of the highest governance body in overseeing the management of impacts	Pages 48-49 For further information, please refer to the Report on Corporate Governance and Ownership Structure		
	2-13 Delegation of responsibility for managing impacts	Page 49 For further information, please refer to the Report on Corporate Governance and Ownership Structure		
	2-14 Role of the highest governance body in sustainability reporting	Page 48 For further information, please refer to the Report on Corporate Governance and Ownership Structure		
	2-15 Conflicts of Interest	Page 77 For further information, please refer to the Report on Corporate Governance and Ownership Structure		
	2-16 Communication of critical concerns	Pages 70-71 For further information, please refer to the Report on Corporate Governance and Ownership Structure		
	2-17 Collective knowledge of the highest governance body	Pages 48-49 Please refer to the Report on Corporate Governance and Ownership Structure		
	2-18 Evaluation of the performance of the highest governance body	For further information, please refer to the Report on Corporate Governance and Ownership Structure		
	2-19 Remuneration policies	Please refer to the Report on the 2023 Remuneration Policy and 2022 Compensation Paid		
	2-20 Process to determine remuneration	Please refer to the Report on the 2023 Remuneration Policy and 2022 Compensation Paid		
	2-21 Annual total compensation ratio	Page 181 For further information please refer to "Report on the 2023 Remuneration Policy and 2022 Compensation Paid" ¹³⁹ , where an in-depth description of the calculation methodologies of the indicator is also included These values are defined according to Consob Table in column 1 "Fixed compensation" and column 6 "Total" of Table 1 "Compensation paid to directors, statutory auditors and key management personnel.	Not available	
	2-22 Statement on sustainable development strategy	Pages 11-13		
	2-23 Policy commitments	Pages 2, 42-43, 70-71		
2-24 Embedding policy commitments	Pages 70-71			

139. <https://www.italgas.it/wp-content/uploads/sites/2/2023/03/Politica-sulla-Remunerazione-2023-e-Compensi-corrisposti-2022.pdf>

GRI standard	Indicator	Page/disclosure	Omissions	GRI sector reference standard
GRI 2: Informativa Generale 2021	2-25 Processes to remediate negative impacts	Pages 70-71		
	2-26 Mechanisms for seeking advice and raising concerns	Pages 70-71		
	2-27 Compliance with laws and regulations		The monetary value of significant ¹⁴⁰ penalties for instances of non-compliance with laws and regulations that were paid during 2022 amounted to approximately 276,000 euros. This value refers to a total of 8 cases, all of which occurred during the current reporting period. During 2022, there was no case of non-monetary penalties.	
	2-28 Membership associations	Pages 196-202		
	2-29 Approach to stakeholder engagement	Pages 20-23		
	2-30 Collective bargaining agreements		100% of employees in Italy and 91.1% of employees in Greece are covered by collective labour agreements. This implies that 98.8% of employees at 31.12.2022 were covered by collective labour agreements.	
Material Topics				
GRI 3: 2021 material topics	3-1 Process to determine material topics	Pages 20-23		
	3-2 List of material topics	Pages 22-23		
Economic Performance				
GRI 3: 2021 material topics	3-3 Management of material topics	Page 217		
GRI 201: Economic Performance	201-1 Direct economic value generated and distributed	Page 217		11.14.2, 11.21.2
	201-4 Financial assistance received from government		Please refer to the table "Public grants received" in section "b - Consolidated Financial Statements". In addition, during 2022 Italgas benefited from the following tax reliefs and tax deductions: energy and gas tax credit for € 0.6 million, investment credits for € 3.2 million, art bonus for € 0.1 million, energy savings deduction for € 0.1 million ¹⁴¹	11.21.3
Anti-corruption				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages 75-77		
GRI 205: Anti-corruption	205-1 Operations assessed for risks related to corruption		During 2022, all company activities were analysed and 56% of these (40 out of 71) were considered as possible areas of corruption risk	11.20.2
	205-2 Communication and training on anti-corruption policies and procedures	Page 75		11.20.3
	205-3 Confirmed incidents of corruption and actions taken		No incidents of corruption were recorded during the three-year period between 2020 and 2022	11.20.4

140. Penalties, fines and sanctions with a value of € 10 thousand or more. The sanctions mainly refer to penalties for late payment of taxes related to government concessions.

141. The values for energy and gas tax credits and investment credits (not used) refer to the estimated values of the tax benefit for the Group in 2022.

GRI standard	Indicator	Page/disclosure	Omissions	GRI sector reference standard
GRI 207: Tax	207-1 Approach to tax	Pages 217-218		11.21.4
	207-2 Tax governance, control and risk management	Page 218		11.21.5
	207-3 – Stakeholder engagement and management of concerns related to tax	Pages 218-219		11.21.6
	207-4 Country-by-country reporting	Page 219		11.21.7
Energy				
GRI 3: 2021 material topics	3-3 Management of material topics	Page 139		
GRI 302: Energy	302-1 Energy consumption within the organization	Page 150		11.1.2
	302-2 Energy consumption outside of the organisation		Not available	11.1.3
	302-3 Energy intensity	Page 151		11.1.4
	302-4 Reduction of energy consumption	Page 147		
Water withdrawals and discharges				
GRI 3: 2021 material topics	3-3 Management of material topics	Page 139		
GRI 303: Water and Effluents	303-1 Interactions with water as a shared resource	Pages 149-150		11.6.2
	303-2 Management of water discharge-related impacts	Pages 149-150		11.6.3
	303-3 Water withdrawals	Page 152		11.6.4
	303-4 Water discharge	Pages 152-153		11.6.5
	303-5 Water consumption	Page 153		11.6.6
Emissions				
GRI 3: 2021 material topics	3-3 Management of material topics	Page 139		
GRI 305: Emissions	305-1: Direct (Scope 1) GHG emissions	Page 153 Losses from venting can be considered residual, while there are no pneumatic or unburned material losses.		11.1.5
	305-2: Energy indirect (Scope 2) GHG emissions	Page 153		11.1.6
	305-3: Other indirect (Scope 3) GHG emissions	Page 153		11.1.7
	305-4 GHG emissions intensity	Page 153		11.1.8
	305-5 Reduction of GHG emissions	Page 147		11.2.3
	305-7 Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions	Page 153 SO _x and COV emissions are not considered significant		

GRI standard	Indicator	Page/disclosure	Omissions	GRI sector reference standard
Waste				
GRI 3: 2021 material topics	3-3 Management of material topics	Page 139		
GRI 306: Waste	306-1 Waste generation and significant waste-related impacts	Pages 148-149		11.5.2
	306-2 Management of significant waste-related impacts	Pages 148-149		11.5.3
	306-3 Waste generated	Page 154		11.5.4
	306-4 Waste diverted from disposal	Page 154		11.5.5
	306-5 Waste directed to disposal	Page 154		11.5.6
Supplier environmental assessment				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages 203-213		
GRI 308-1: Supplier environmental assessment	308-1 – New suppliers that were screened using environmental criteria	Pages 212-213		
Employment				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages 168-176, 182-185		
GRI 401: Employment	401-1 New employee hires and employee turnover	Pages 171-176		11.10.2
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Standard benefits that are provided to full-time employees of the organisation are also provided to part-time or temporary employees		11.10.3
	401-3 Parental leave	Pages 184-185		11.10.4

GRI standard	Indicator	Page/disclosure	Omissions	GRI sector reference standard
Health and safety in the workplace				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages 166-168		
GRI 403: Health and Safety	403-1 Occupational Health and Safety Management System	Pages 166-168		11.9.2
	403-2 Hazard identification, risk assessment, and incident investigation	Pages 166-168		11.9.3
	403-3 Occupational health services	Pages 166-168		11.9.4
	403-4 Worker participation, consultation, and communication on occupational health and safety	Pages 166-168		11.9.5
	403-5 Worker training on occupational health and safety	Pages 166-168, 178-179		11.9.6
	403-6 Promotion of worker health	Pages 166-168		11.9.7
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Pages 166-168		11.9.8
	403-8 Workers covered by an occupational health and safety management system	All Italgas Group employees, regardless of the type of contract, are covered by occupational health and safety management systems		11.9.9
	403-9 Work-related injuries	Pages 167-168		11.9.10
	403-10 Work-related ill health	In the last three years, only one case of work-related illness occurred in 2021		11.9.11
Training and Education				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages 176-181		
GRI 404: Training and Education	404-1 Average hours of training per year per employee	Page 179		1.10.6, 11.11.4
	404-2 Programmes for upgrading employee skills and transition assistance programmes	Pages 176-181		11.10.7
Diversity and equal opportunities				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages 185-190		
GRI 405: Diversity and equal opportunities	405-1 Diversity of governance bodies and employees	Pages 46, 187		11.11.5
	405-2 Ratio of basic salary and remuneration of women to men	Page 189		11.11.6

GRI standard	Indicator	Page/disclosure	Omissions	GRI sector reference standard
Non-Discrimination				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages, 182, 185.190		
GRI 406: Non-Discrimination	406-1 Incidents of discrimination and corrective actions taken	Page 182		1.11.7
Child Labour				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages 203-213		
GRI 408: Child Labour	408-1 Operations and suppliers at significant risk for incidents of child labor	To become part of the Italgas Group supply chain it is necessary to accept the principles of the Group's Code of Ethics, as well as the Code of Ethics of the Italgas Suppliers and the Ethics and Integrity Agreement, in compliance with our Organisational Model 231. All suppliers are required to meet important criteria in terms of human and labour rights through the acceptance of all policies, including the Italgas' Human Rights Policy. No supplier has been identified as having significant risk for incidents of child labour.		
Forced or Compulsory Labour				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages 203-213		
GRI 409: Forced or Compulsory Labour	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	To become part of the Italgas Group supply chain it is necessary to accept the principles of the Group's Code of Ethics, as well as the Code of Ethics of the Italgas Suppliers and the Ethics and Integrity Agreement, in compliance with our Organisational Model 231. All suppliers are required to meet important criteria in terms of human and labour rights through the acceptance of all policies, including the Italgas' Human Rights Policy. No supplier has been identified as having significant risk for incidents of forced or compulsory labour.		
Supplier Social Assessment				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages 203-213		
GRI 414: Supplier Social Assessment	414-1 New suppliers that were screened using social criteria	Pages 212-213		11.12.3, 11.10.8
	414-2 Negative social impacts in the supply chain and actions taken	Pages 205-207		11.10.9

GRI standard	Indicator	Page/disclosure	Omissions	GRI sector reference standard
Public Policy				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages 196-202		
GRI 415: Public Policy	415-1 Political contributions	Pages 201-202 As envisaged by the Code of Ethics, Italgas does not make any direct or indirect contribution in any form to political parties, movements, committees, political organisations or trade unions, nor to their representatives and candidates, except for those specifically mandated by applicable laws and regulations.		11.22.2
Customer Health and Safety				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages 161-162		
GRI 416: Customer Health and Safety	416-1 Assessment of the health and safety impacts of product and service categories	Page 162		11.3.3
Customer Privacy				
GRI 3: 2021 material topics	3-3 Management of material topics	Pages 78-81		
GRI 418: Customer Privacy	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Pages 78-81		

GRI standard	Indicator	Page/disclosure	Omissions	GRI sector reference standard
Additional topics required by the GRI Sector standard				
Climate adaptation, resilience and transition				
GRI 201: Economic performance	201-2 Financial implications and other risks and opportunities due to climate change	Refer to the TCFD Report 2021 - Driving innovation for energy transition ¹⁴²		11.2.2
Employment practices				
GRI 402: Labour/ Management Relations	402-1 Minimum notice periods regarding operational changes	The applicable laws, contracts and company agreements provide for notice periods in the event of intra-group staff transfers as a result of operational and organisational changes. The Group complies with these provisions		11.10.5
Market Presence				
GRI 202: Market Presence	202-2 Proportion of senior management hired from the local community	100% of senior managers working in Italy are Italian, while 94% of senior managers working in Greek offices are Greek.		11.11.2, 11.14.3
Freedom of Association and Collective Bargaining				
GRI 407: Freedom of Association and Collective Bargaining	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Given the geographic perimeter in which the Italgas Group operates, there are no company activities where the right to freedom of association and collective bargaining could be at risk		11.13.2
Economic impacts				
GRI 203: Indirect Economic Impacts	203-1 Infrastructure investments and services supported	Pages 88-90		11.14.4
	203-2 Significant indirect economic impacts	Through its infrastructure investments, the Group generates a positive impact on the region in terms of indirect economic impacts. Furthermore, the Sustainable Value Creation Plan is structured so that its actions generate positive medium- to long-term capital impacts.		11.14.5
GRI 204: Practices of procurement	204-1 Proportion of spending on local suppliers	Page 204		11.14.6

142. <https://www.italgas.it/wp-content/uploads/sites/2/2022/10/2021-Driving-innovation-for-energy-transition.pdf>

GRI standard	Indicator	Page/disclosure	Omissions	GRI sector reference standard
Local communities				
GRI 413: Local communities	413-1 Operations with local community engagement, impact assessments, and development programmes	For its gas and water distribution activities, the Group is not required, to conduct environmental impact assessments pursuant to Directive 2011/92/EU. This reflects the substantial non-relevance of potential negative environmental impacts related to Italgas' operations on local communities. This assessment can also be extended to social aspects, even more so in light of the mainly urban contexts in which the Group operates. However, Italgas has a policy of stakeholder engagement, which is articulated in the identification of stakeholders and their continuous involvement through the most appropriate forms of dialogue, including stakeholders from local communities. Italgas, moreover, has approved a Sustainable Value Creation Plan in which it has identified the main medium- to long-term impacts generated by its activities, also with reference to local communities, with the aim of increasing and preserving the capital used (e.g. natural and relational capital). Finally, in that Plan, the Group has provided for the "Definition of a model for assessing business impacts by 2024"		11.15.2
	413-2 Operations with significant actual and potential negative impacts on local communities			11.15.3
Anti-competitive Behaviour				
	206-1 Legal actions for anti-competitive behaviour, anti-trust activities and monopoly practices	During the year, there were no actions related to anti-trust issues or pertaining to anti-competitive behaviour		11.19.2

Issues in relevant GRI Industry Standards established as non-material

Issue	Explanation
GRI 11: Oil and Gas Sector 2021	
Biodiversity	See the section on "Materiality Analysis" under "Methodological Note".
Closure and rehabilitation	Gas distribution activities are managed through concessions.
Asset integrity and critical incident management	Refer to Section "6.2.1 Improving the quality of life and ensuring the safety of citizens". Based on the Group's activities, no risks and events related to significant spills have been identified.
Land and resource rights	The Italgas Group's activities take place in urbanised areas with limited impact on the exploitation of natural resources related to the land occupied.
Rights of indigenous peoples	The Group operates in areas where there are no indigenous populations ¹⁴³ .
Conflict and security	The Group does not operate in geographical areas identified as "at risk of conflict".

143. Considering the definition contained in GRI Standard 11: Oil and Gas Sector 2021, indigenous peoples are "tribal peoples in independent countries whose social, cultural and economic conditions distinguish them from other sections of the national community, and whose status is regulated wholly or partially by their own customs or traditions or by special laws or regulations; or peoples

in independent countries who are regarded as indigenous on account of their descent from the populations which inhabited the country, or a geographical region to which the country belongs, at the time of conquest or colonisation or the establishment of present state boundaries and who, irrespective of their legal status, retain some or all of their own social, economic, cultural and political institutions"

On the basis of the materiality matrix and the table of GRI indicators reported above, below is the table reconciling:

- Minimum elements envisaged by Italian Legislative Decree no. 254/2016;
- Document chapters/paragraphs;
- Capital and material topics;
- GRI indicators.

Reconciliation table			
Minimum elements envisaged by Italian Legislative Decree no. 254/2016	Document chapters/ paragraphs	Capital and material topics	Indicators
Corporate management model and organisation of the business activities	Methodological note 1. Value creation process in the Italgas Group (paragraphs 1.1 Corporate identity, 1.2 Business model and 1.3 External context, markets and Italgas share) 3. Governance, risks and opportunities (paragraphs 3.1 Governance, 3.3 The internal control system and 3.4 Ethics and compliance) 4. Summary data and information (paragraph 4.3 Operating performance)	Responsible governance and risk management Corporate identity Compliance, transparency and fight against corruption <i>Relationship capital</i> <i>Human capital</i>	405-1 – Diversity of governance bodies and employees
Policies practised by the company	2. Strategy and forward-looking vision 5. Builders of the future (sections 5.1 Italgas for the future of the planet 5.2 Italgas for the future of people 5.3 Italgas for a sustainable future together)		
Risk management	Methodological note (paragraph "Materiality analysis") 3. Governance, risks and opportunities (paragraph 3.2 Risk management)	Responsible governance and risk management	
Use of energy resources Greenhouse gas emissions and polluting emissions into the atmosphere Impact on the environment or other relevant environmental risk factors	6. Builders of the future (section 1 Italgas for the future of the planet)	Network innovation and digitisation Adoption of circular economy principles Management of ecosystems and biodiversity Energy transition and fight against climate change <i>Natural capital</i>	302-1 – Energy consumed within the organization 302-3 – Energy intensity 302-4 – Reduction of energy consumption 303-1 - Interactions with water as a shared resource 303-2 - Management of water discharge-related impacts 303-3 – Water withdrawals 303-4 – Water discharge 303-5 – Water consumption 305-1 – Direct (Scope 1) GHG emissions 305-2 – Indirect (Scope 2) GHG emissions from energy consumption 305- 3 – Other indirect (Scope 3) GHG emissions 305-4 – GHG emissions intensity 305-5 – Reduction in GHG emissions 305-7 – Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant emissions 306-1 – Waste generation and significant waste-related impacts 306-2 – Management of significant waste-related impacts 306-3 – Waste generated 306-4 – Waste sent for recovery 306-5 – Waste for disposal

Reconciliation table			
Minimum elements envisaged by Italian Legislative Decree no. 254/2016	Document chapters/ paragraphs	Capital and material topics	Indicators
<p>Impact on health and safety or other relevant health risk factors</p> <p>Personnel management</p> <p>Action taken to prevent discriminatory action or behaviour</p>	<p>6. Builders of the future (Section 5.2 Italgas for the future of people)</p>	<p>Protection, inclusion, development and well-being of human resources</p> <p><i>Human capital</i></p>	<p>202-2 – Proportion of senior management hired from the local community</p> <p>401-1 – New hires and turnover</p> <p>401-2 – Benefits provided to full-time employees that are not provided to temporary or part-time employees</p> <p>402-1 – Minimum notice periods regarding operational changes</p> <p>403-9 – Work-related injuries</p> <p>403-10 – Work-related ill health</p> <p>405-1 – Diversity of governance bodies and employees</p> <p>405-2 – Ratio of basic salary and remuneration of women to men</p> <p>401-3 – Parental leave</p> <p>404-1 – Average hours of training per year per employee</p> <p>404-2 – Programmes for upgrading employee skills and transition assistance programmes</p> <p>406-1 – Incidents of discrimination and corrective actions taken</p>
<p>Social</p> <p>(including those relating to the supply chain and subcontracting and respect for human rights)</p>	<p>3. Governance, risks and opportunities (paragraph 3.4 Ethics and compliance)</p> <p>4. Summary data and information (paragraph 4.2 Key data)</p> <p>5. Builders of the future (Sections 5.2 Italgas for the future of people, 5.3 Italgas for a sustainable future together, 5.4 Business outlook (economic-financial))</p> <p>6. Comment on the economic and financial results and other information (paragraph 6.2 Comment on the economic and financial results)</p>	<p>Network development</p> <p>Network innovation and digitisation</p> <p>Safety of the networks, assets and people</p> <p>Sustainable supply chain management</p> <p>Service quality and customer satisfaction</p> <p>Network cybersecurity</p> <p>Dialogue and creation of value on the territory</p> <p>Generation of economic value and ESG finance</p> <p><i>Intellectual capital</i></p> <p><i>Manufactured capital</i></p> <p><i>Relationship capital</i></p> <p><i>Financial capital</i></p>	<p>308-1 – New suppliers that were screened using environmental criteria</p> <p>414-1 – New suppliers that were screened using social criteria</p> <p>414-2 – Negative social impacts in the supply chain and actions taken</p> <p>416-1 – Assessment of the health and safety impacts of product and service categories</p> <p>418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data</p> <p>201-1 – Direct economic value generated and distributed</p> <p>201-4 – Financial assistance received from government</p> <p>Non-GRI indicator – Value of sponsorships and donations</p> <p>207-1 – Approach to tax</p> <p>207-2 – Tax governance, control and risk management</p> <p>207-3 – Stakeholder engagement and management of concerns related to tax</p> <p>207-4 – Country-by-country reporting</p> <p>2-6 Activities, value chain and other business relationships</p>

Reconciliation table

Minimum elements envisaged by Italian Legislative Decree no. 254/2016	Document chapters/ paragraphs	Capital and material topics	Indicators
Respect for human rights	2. Strategy and forward-looking vision 6. Builders of the future (Sections 6.2 Italgas for the future of people, 6.3 Italgas for a sustainable future together)	Protection, inclusion, development and well-being of human resources	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk 408-1 Operations and suppliers at significant risk for incidents of child labor 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor
		Sustainable supply chain management Respect for human rights <i>Relationship capital</i> <i>Human capital</i>	414-1 – New suppliers that were screened using social criteria 414-2 Negative social impacts in the supply chain and actions taken
Fight against both active and passive corruption	3. Governance, risks and opportunities (paragraph 3.4 Ethics and compliance)	Compliance, transparency and fight against corruption <i>Relationship capital</i>	205-1 Operations assessed for risks related to corruption 205-2 – Communication and training on anti-corruption policies and procedures 205-3 – Confirmed incidents of corruption and actions taken

